



SOCIAL MEDIA GUIDELINES

This policy governs the publication of and commentary on social media by players, coaches, referees, and Members of Futsal Club Toronto. For the purposes of this policy, social media means any facility for online publication and commentary, including without limitation blogs, wiki's, social networking sites such as Facebook, LinkedIn, Twitter, Flickr, and YouTube. This policy is in addition to and complements any existing or future policies regarding the use of technology, computers, e-mail and the internet.

Futsal Club Toronto acknowledges that Cyber bullying is becoming a significant threat to the safety and wellbeing of a whole generation of young people in our sporting community and beyond.

Cyber bullying involves harassment, insults and humiliation via technology such as email, mobile phones, social networking sites, instant messaging programs, chat rooms and websites.

The use of social media to taunt, threaten, or bully any player, coach, official, or spectator is strictly prohibited. Violation of these Social Media Guidelines, Code of Conduct or the OSA Harassment Policy will be subject to disciplinary action as determined by FCT's Executive Board Disciplinary Committee and these actions will have the same consequences as if they happened on the field of play.

The following are examples of conduct through social media and networking mediums that are considered violations of the FCT's policies and may be subject to disciplinary action. This is not an exhaustive list:

- Any statement deemed to be publicly critical of FCT officials or detrimental to the welfare of a member team, the club or an individual.
- Negative or derogatory comments about any of the match officials
- Any form of bullying, harassment or threats against players or officials.
- Photographs, videos or comments promoting negative influences or criminal behavior, including but not limited to: drug use, alcohol abuse, public intoxication, hazing, sexual exploitation, etc.
- Online activity that contradicts the current policies of the FCT or any of its member Associations.
- Inappropriate, derogatory, racist, or sexist comments of any kind
- Online activity that is meant to alarm other individuals or to misrepresent fact or truth.

Discipline

The FCT Executive Board Discipline Committee will investigate reported violation(s) of this policy as per OSS Discipline Report procedures. If the investigation determines that a violation has occurred, discipline will be administered according to OSA Discipline Guidelines.

Policy Procedures

If you as an official, a player, a coach or an FCT Member feel you are being abused, harassed or bullied via Social Media. Please submit a formal report to the discipline committee using the following email address: adrienne@futsalclubtoronto.com and/or admin@futsalclubtoronto.com

This report should proceed as soon as you think there is an issue. Do not wait hoping it will stop.

Your report should contain details of what the complaint is, when the issue happened and the name of the person the complaint is about. Please include as much detail as possible including screen captures that highlight the reason for the complaint.

When a complaint about abuse through Social Media or Cyber Bullying is received you will receive an acknowledgement of your complaint in 24-48 hours. At which time you will be informed of the next steps and asked for any additional information that may be required.